Psychology Administrator – BCBA-D preferred – at Glenwood Resource Center

Looking for the right place to help people learn to cope more effectively with life issues because of an intellectual disability diagnosis, look no further. Glenwood Resource Center (GRC) is a strategic community partner in preparing and supporting individuals to live in the community of their choosing by working with the community to explore all reasonable and appropriate options before a person comes to live on the campus. To this end GRC is looking to add a Psychology Administrator to their multidisciplinary team of Qualified Intellectual Disability Professionals (QIDPs).

At GRC our staff enjoys an exceptional workplace where mutual respect and support are part of the culture. You'll discover a rewarding environment with a team of dedicated professionals treating adults, adolescents and children with intellectual disabilities. The QIDPs are integral to the successful treatment of our clients, providing care in tandem with all care providers – Psychologist, Physicians, Nurses, Therapists, Pharmacists, Dentists, Dietitians, and Social Workers – to assure the best outcomes.

The Psychology Administrator will Plan, direct and administer a wide variety of diagnostic, evaluative, assessment, therapeutic, and behavior modification/management services to persons with intellectual, developmental, psychiatric, and/or medical disorders. This includes:

- Ensuring that all clinical and behavioral interventions, programs, and services
 provided through the Psychology Department are scientifically- and ethicallybased, and consistent with current standards, guidelines, and principles in the
 field of psychology and behavioral analysis.
- Ensure overall effectiveness of psychological services, including the coordination of psychological services with other services at the facility.

Additionally:

- Chair and administer Psychology Department committees, such as the Behavior Management Committee and various facility committees.
- Collaborate with interdisciplinary teams.
- Directly manage and supervise a team of psychologists and coordinate duties of psychological assistants with Treatment Program Services.
- Direct, design, and provide intra- and inter-department in-service training to professional and paraprofessional staff.
- Plan and direct the intra- and inter-departmental training program for new and existing employees to orient them to the Psychology Department, its practices, expectations, and goals.

At GRC, we strive to provide holistic treatment utilizing the multidisciplinary model in an integrated approach to service provision. A person-centered approach is our goal in

assisting each individual. We rely on our professionals to share their knowledge and ideas and be instrumental in helping GRC be the right choice for lowans in need of our services.

The Glenwood Resource Center is located in Glenwood, Iowa, in the southwest area of the state in Mills County. The beautiful, historic town square of Glenwood defines the pride of this unique community. Human Services is a major industry for the area and the Glenwood Resource Center is a primary employer. Residents are just 15 miles south of the nation's crossroads at I-29 and I-80 of the Omaha/Council Bluffs area.

The Glenwood community has the "Best of Both Worlds" offering a friendly, small town atmosphere with quick access to a booming metropolitan area. Midwest living gets no better than Glenwood, Iowa.

At GRC we are committed to helping talented professionals continue to grow by offering benefits such as:

- Comprehensive Orientation
- People-Centered Principles
- Professional Development
- Team Environment

As an employee of the GRC you are a State of Iowa employee and eligible for a comprehensive benefits package that includes the following and more.

- Insurance Health, Dental, Life and Long Term Disability
- IPERS (Iowa Public Employee Retirement System)
- Leave Sick, Vacation, Family and Military Leave
- Wellness Program

To learn more about benefits available to State of lowa employees visit the <u>benefits</u> web page.

The State of Iowa is an EEO/AA Employer